

**BEL AIR  
CHURCH  
OF THE NAZARENE**

**ANNUAL  
REPORT  
2025**

# BEL AIR CHURCH ANNUAL REPORT 2025

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Our mission to  
**Love Jesus, and Love Like Jesus**

This comes from **Mark 12:29-31**.

*“The most important one,” answered Jesus, “is this: ‘Hear, O Israel: The Lord our God, the Lord is one. Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.’ The second is this: ‘Love your neighbor as yourself.’ There is no commandment greater than these.”*

## Our 4 Core Values

### **GRACE**

*We embrace the unearned love and mercy God extends to all people.*

### **GROWTH**

*We are committed to spiritual maturity, learning, and transformation in Christ.*

### **COMMUNITY**

*We foster meaningful relationships, built on faith, trust, and support for one another.*

### **COMPASSION**

*We extend Christ's love by caring for the needs of those around us with kindness and humility.*

Bel Air Church is a part of the network of churches in the International Church of the Nazarene. Go to <https://nazarene.org/> to access the Articles of Faith, Mission, and Core Values of the Church of the Nazarene.



**Gregg Alsbrooks  
Lead Pastor**



**Krystal Holl  
Youth & Young  
Adult Pastor**



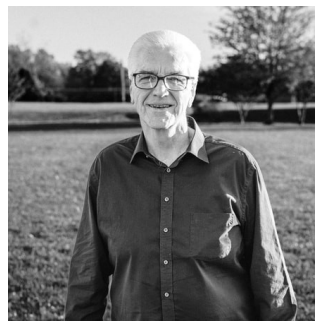
**Derek Parson  
Worship & Media  
Pastor**



**Heather Ingram  
Children's  
Ministry Pastor**



**Lara Murphy  
Connections Pastor**



**Noah Tharp  
Community Care  
Pastor**



**Loysbel Perez Salazar  
Hispanic Pastor**

**Dodi Alsbrooks  
Office Manager**



**Tabitha Horn  
Daycare Director**



**Sherry Muro  
Office Assistant**

**The BC CHURCH BOARD** is the main leadership group that partners with the Lead Pastor and pastoral staff in guiding our church community to be the Kingdom of God to each other, our local community, and around the world.



Evan  
Siverd



Bambi  
Steelman



Jim  
Cochran



James  
Moots



Megan  
Artman



Gary  
Feveryear



Zach  
Walker



Kathy  
Artman



Charla  
Parkinson



Chris  
Grieco



Mason  
Watters

#### Councils, committees, and task forces that aid the Board in their leadership

- NAZARENE DISCIPLESHIP INTERNATIONAL COUNCIL: Megan Artman (President), Ruthie Maust, Trish Orndorff, Jenny Maccentelli, Wayne Greenleaf, Dave Adams, and Lara Murphy.
- NAZARENE MISSIONS INTERNATIONAL: Charla Parkinson (President), Kathy Artman, Tracie Moots, Hannah Moots, Linda Smith, Jaben Beiler, Jenn Greenleaf, Sara Walker, Katrina Ruby, Melissa Steele, and Gregg Alsbrooks.
- FINANCE COMMITTEE: Gary Feveryear (Chair), Jim Cochran, Gerry Walker, Charla Parkinson, Megan Artman, James Moots, Tony Steelman, and Gregg Alsbrooks.
- FACILITIES COMMITTEE: Evan Siverd (Chair), Morgan Manogue, Carty Ingram, Chris Grieco, Jeannette Fristoe, Terry Artman, Zach Walker, and George Miller.
- BENEVOLENCE COMMITTEE: Kathy Spole (Chair), Bambi Steelman, Mike Woosley, and Trish Orndorff.
- MEMBERSHIP REVIEW COMMITTEE (9/2025): Gregg Alsbrooks (Chair), Kathy Artman, Gary Feveryear, Dan Miller, Heather Ingram, Deb Sword, and Noah Tharp
- DAYCARE BOARD: Gerry Walker (Chairperson), Tracie Moots, Becca VanAmburg, Terry Artman, Dan Miller, Denise Jordan, and Tabitha Horn.
- CAPITAL CAMPAIGN PROJECT TASK FORCE: Gregg Alsbrooks (Chair), Derek Parson, Beth Miller, Tony Steelman, Jim Cochran, James Moots, Morgan Manogue, Chris Greico, John Hay, & Charla Parkinson.

**Journey Through the Bible.** We began and ended the year by having a sermon series and small groups, covering the Old Testament in January & February, and the New Testament in the Fall. Each “journey” included a Sunday message, intergenerational small groups that discussed different Biblical passages, and a reading plan which gave our community an opportunity to read passages all throughout the Bible together.

**The Season of Lent.** In 2025, our theme was “The Lord’s Prayer”. This included our Sunday morning services as well as a printed devotional that had daily entries from pastoral staff, ministry partners, church leaders, and teens.

**Hispanic Ministry Launch.** In April of 2025, Pastors Loysbel & Yuri came to BC to lead our Hispanic ministry, with the vision of creating a Hispanic church in the future. Immediately, in April, a Hispanic worship service was started. In October, we had a beautiful, combined service (our 9:30 service and the Hispanic service).

**The Season of Advent.** During Advent we looked at what it means to come “Home for Christmas”. We had weekly handouts with reflections around items based on the sense of touch. Our series concluded with a special Christmas Sunday that not only included each household receiving a BC Christmas ornament, but also a special activity pack for our kids.

**Baptism Services.** We had two baptism services in 2025, with 5 getting baptized. Also, at our May baptism service, we did a reaffirmation of baptism for all who were present and had been baptized in the past.

**Prayer Partner Ministry.** For many years now, we pair teens with adults in our church, with the adult providing prayer and encouragement for the teen. Along with the 1on1 connections, we offer 2 events during the year. In one event, 50 adult and teen prayer partners attended a Messianic celebration of the Passover meal.

**Bridge Builders Event.** During the Summer, in an intentional intergenerational effort, teens, young adults, and our Diamonds (seniors) met together for ice cream. A few Diamonds shared their story of how they’ve seen God work in their life and challenged each of them to step out in faith. The Diamonds shared with joy what a blessing it was when they said “yes” to God. Teens, young adults, and Diamonds gathered in small groups for vibrant discussion.

**Men's & Women's Conferences.** In the Winter, our men joined around 100 from our community for the "No Regrets" conference, In the Fall, over 30 women attended an on-site "She Is" conference, with the theme of "She Is Made New".

### **2025 Young Adult Ministry Highlights**

- December 2024: 9 young adults attended the Young Adult Retreat
- Young adults have used their gifts during Sunday services: Jaben (greeting), Dulci and Logan (instruments), and Hannah, Grace, & Annie (singing)
- Young adults have served in big ways: with our FCA All-Abilities partner, at the Welcome One Shelter, and with VBS in July and Kids Camp in August
- Participated in several group events like YAMsgiving, a Christmas Party, and events welcoming our college students who were home.

**BC Small Groups.** We have seen strong growth in attendance at our small groups, as well as the number of small groups that are available. Our Sunday morning group attendance increased by about 20% over the year. Our Rugged Dudes and Women of Faith met faithfully throughout the year on Wednesday nights. We have a wide variety of sports groups, interest groups, fellowship groups, and study groups that meet weekly or monthly.

### **Fall & Spring Gatherings.**

- The Spring Block Party was a great success! Although the weather did not cooperate, we had many new faces roaming the halls of BC. There was a petting zoo, a scavenger hunt that led to the Meadow, games, crafts, and more.
- We hosted a Fall Gathering at the Meadow. While the weather was somewhat iffy, the 100+ who came out enjoyed some bounce houses, crafting, food provided by the NYC team, volleyball, Archery provided by FCA, and more.

**Sunday Morning Teens:** We offered a variety of options for students to grow deeper in their faith, through Bible Quizzing and teaching students how to engage in hard and uncomfortable conversations, and New Testament studies, and a Jr/Sr Bible-in-a-Year group. Many students served as interns and lead teachers in Kids Ministry. As a part of our "Journey Through the Bible" emphases, 8 seniors led intergenerational small groups

**Teen Graduation Banquet.** In 2025, we graduated 12 high school seniors that truly impacted the youth ministry and left a lasting legacy. Along with recognizing and praying for them during a Sunday morning service, a Graduation Banquet was held on a Wednesday night.

**Major Teen Events in 2025.**

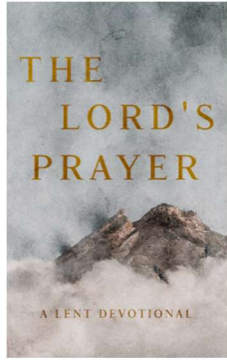
- 40 teens from BC joined a couple of hundred other teens from across our district for Summer Teen Camp, with the theme of “Established”. Our very own Lauren Miller, who is now a youth pastor in Gaithersburg, was the speaker!
- In October, the youth group from Lansdale Nazarene church outside Philadelphia joined our group for a SERVE weekend. The teens did service projects at First Fruits Farm, as well as BeMoreCaring and Bmore Kind ministries in Baltimore.
- Our annual Fall Retreat included around 80 teens (with teens from Laurel and Lighthouse joining BC) gathered to PLANT, planting seeds that God will make grow.

**Hispanic Ministry Highlights:**

- We give thanks to God for the opportunity to have launched our ministry in April 2025.
- God has accomplished great and enduring things through our ministry.
- We began a Sunday morning Service in Spanish on Easter.
- We launched our discipleship class for new believers with five new participants.
- Twelve new people have joined our group.
- We hosted a Marriage Conference for the couples in our church.
- We had the privilege of hosting the Area Coordinator for the Southern Cone and Pastor Gregg as guest preachers.
- God is faithful, and He will continue to help us!

**Children’s Ministry Highlights:**

- We began a consistent Children’s Church at 11am on Sundays in 2025, led by Megan and Morgan Artman, and Mason Watters.
- We have over 55 adults and teen interns who volunteer in Children’s Ministry, including our “super veterans” Brenda Henson and Trish Orndorff, who have both served for over 25 years!
- Around 80 Kids attended our Summer VBS. With the theme “True North”, the four day event was led by Mason Watters, who was supported by a strong group of teen and adult volunteers.
- Our Caravan ministry took place at the beginning of 2025, on Wednesday nights. The Award Ceremony was in June.
- Once a month on Wednesday nights, our kids start the night with our teens. It’s called Crossover night, a neat opportunity for teens and kids to worship together!
- 15 kids from BC attended the MAD District Kids Camp. We had a great group of adult leaders and teen interns, creating a 1:1 ratio with the kids!



**YOU CAN GET MORE DETAILS ABOUT OUR LOCAL AND GLOBAL MINISTRY PARTNERSHIPS BY GRABBING A FAITH PROMISE/MINISTRY PARTNERSHIP FUND BOOKLET FROM OUR INFORMATION KIOSK IN THE LOBBY, OR ONLINE AT**

<https://www.belairchurchmd.org/faithpromise.html>.



**CAFE REPORT.** (Each month, any profits from our Sunday Café support a designated ministry. Here is how funds were distributed in 2025:

- January – SHARE Food Program (ministry in Philadelphia, PA) - \$192.50
- February – BC Benevolence Fund - \$415.75
- March - "The Nest" (Nazarene Ministry in Middleton, DE) - \$531.08
- April - FCA All-Abilities - \$158.25
- May - Angel Jones, missionary in Thailand - \$261.10
- June - Harford Family House - \$227.04
- July – Nazarene Youth Conference '26 - \$490.75
- August - Liaison to Homeless Families for HCPS - \$215.13
- September - "The Dock" (ministry in Baltimore, MD) - \$238.27
- October - Harford Family House - \$252.40
- November - FCA All Abilities \$171.44
- December – BC Season of Giving - \$53.75



**NAZARENE COMPASSIONATE MINISTRIES.** This is the vast 'ministry to others' arm of the International Church of the Nazarene. You can access the "2025 IMPACT Report", located in the Information Kiosk in the Lobby, or by going to <https://ncm.org/2025-impact-report>.

**WHILE WE'RE WAITING.** Let's keep their monthly support groups in our prayers. Their hope is that the Lord will not only comfort bereaved parents in the community, but He will start to build up other facilitators to lead While We're Waiting support groups in different areas throughout the county and beyond. In 2025 our church provided food for four different weekend support groups and plan to do the same in 2026.

**HARFORD FAMILY HOUSE.** They will be moving their Admin offices in Aberdeen to Havre de Grace to turn the spaces into apartments. Their offices are currently in the apartment building they own, but the space will allow them to serve 10-12 more families than they do right now. Also, they will also be expanding their Emergency Shelter in Belcamp (2026/2027) to double the number of people they currently serve there. (For many years now, BC has provided a monthly meal to the Welcome One Emergency Shelter!)

**LINKS Missionaries.** Our LINKS missionaries this year are Rev. Jeremy and Reetu Height, who are serving on the Central European Field. They have 3 children, Zane, Ruby, and Kavya. The Heights began serving in 2024 as global missionaries in Croatia. As Field Finance Coordinator, Reetu serves and resources the local churches and districts across the dozen countries on the Central Europe Field. Jeremy serves as the Nazarene Country Leader for Croatia and serves with local church and compassionate ministries as well as teaching with European Nazarene College.



**LIGHTHOUSE (Baltimore).** The Lighthouse Ministry has continued to touch the lives of the teens we have the privilege of working with. One of the Lighthouse teens, Kayla, took a trip to Trevecca with the Church's encouragement, and has decided to attend! In addition, due to her own hard work and some assistance from the Church, she may be able to attend without accruing any student debt! Our church has helped at Lighthouse in a number of ways, including hosting events for the kids, helping with transportation and quizzing (shoutout to Bambi Steelman, Denise Jordan, and James Moots), and giving out Christmas gift cards. We've also helped raise money for 5 of the teens to attend Nazarene Youth Conference in 2026. In addition, we host a local "camp"/"retreat" every Winter & Summer.



**FREDDY ZAPATA (Peru).** This is a ministry to local Nazarene churches in the Peru Loreto District of Peru. Most of these churches need pastors, and many of them are difficult to reach because of the Amazon River. Under the direction and leadership of the Superintendency—led by Pastor Freddy Zapata—a team of pastors and volunteers was assembled and commissioned with a single mission: to bless, to help, and to bring hope to those affected by the recent floods in the Ucayali and Puhinahua regions. More than 25 communities were reached, receiving not only material aid but also words of faith, comfort, and life.



**SUNDI'S GIFT (Kenya).** This ministry was established 18 years ago by Everett & Linda Smith and family. During this past year Sundi's Gift has been very busy with the ministry in Kenya. They ran 2 Christian Schools - one in Nairobi and one in Western Kenya- supporting over 350 students and teachers. Also, reconstruction of the building for their church plant was started after being heavily vandalized- ongoing. The ministry supports the lead pastor, who has adopted two orphaned kids. Medical care was funded for a guard at Sundi's Gift Academy, students (some hospitalizations), and one pastor's daughter who was very ill and required a week in the hospital. The ministry also provided 400 widows and child-headed households with Christmas bags of food and supplies. Bel Air Church contributed \$1,200 toward this. There is an opportunity to support 200 more in 2026 (200 additional people who showed up because they heard about the support)!

**CUBA.** Our church contributes to an emergency Fund for pastors in Cuba. We also contribute to various projects throughout the year that are made known to us by Bob Prescott, who has served in Cuba in the past and continues to be actively involved with the needs there. One project we helped fund was to complete a free-standing restroom and underground septic tank at a church in Velasco. We also provided support to Pastor Ramon, the pastor there, who lost his wife to cancer.

**MIRADA DE AMOR (Brazil).** BC took a team to Morungaba, Brazil in July of 2025. Several had the joy to meet children that they we sponsor. We were also able to see what they have done through our donations: new cabinetry and enhanced classroom space. There was a big celebration of 8 years of Mirada de Amor in Brazil, with 6 different churches participating - all started out of Morungaba. We were also excited to learn they have been given new property on which they will have buildings for the church & Mirada de Amor, as well as a baseball field, all with a view overlooking the city (i.e. their mission field)!



**OPEN DOOR (Romania):** Featured in the 1st issue of NCM Magazine in 2025! Since 2012, the Open Door Foundation has worked with survivors of human trafficking in Romania by providing an emergency shelter in Bucharest. Residents of the shelter are provided with holistic services that are contextualized to help them recover and heal from being trafficked. We are excited to partner with them as a monthly sponsor for many years now!



**FCA ALL-ABILITIES.** “All Abilities” is growing by leaps and bounds! So much so that we had to split the group into 2 separate time frames. Once a month, everything from bowling & basketball to freeze dance parties and table games as well as pizza & soft pretzels and a time for prayer and to talk about God’s love is happening right here in our building. If you enter the church building during this time, you can see the excitement on the faces of the students, the love shown by the volunteers and the support given to the parents and caregivers!

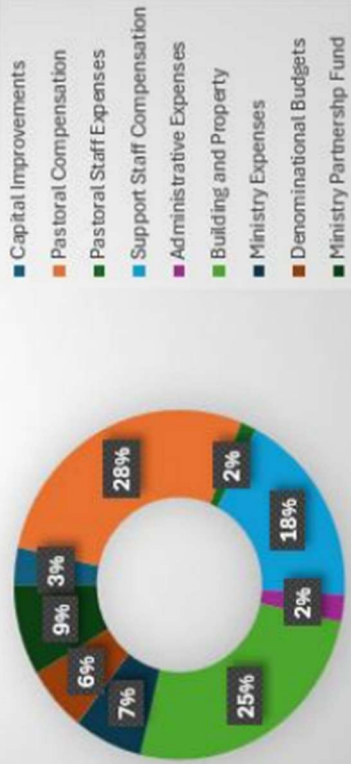
**BELAIR CHURCH  
2025 SNAPSHOT  
BUDGETED FINANCES**

	2025 Budget	Jan - Dec 2025	Budget	% of
<b>INCOME</b>				
Tithes & Offerings	\$ 499,020.00	\$ 495,762.00		99.3%
Ministry Partnership Fund	\$ 70,000.00	\$ 80,384.38		114.8%
Daycare Facility Usage Fee	\$ 100,000.00	\$ 124,106.04		124.1%
<b>TOTAL INCOME</b>	<b>669,020.00</b>	<b>\$ 700,252.42</b>		<b>105%</b>

<b>EXPENSES</b>				
Capital Improvements	\$ 26,350.00	\$ 26,349.96		100.0%
Pastoral Compensation	\$ 214,678	\$ 210,854.03		98.2%
Pastoral Staff Expenses	\$ 15,550	\$ 11,631.98		74.8%
Support Staff Compensation	143,759	139,680.81		97.2%
Administrative Expenses	19,910	18,713.17		94.0%
Building and Property	179,240	\$ 193,679.93		108.1%
Ministry Expenses	58,050	\$ 51,200.42		88.2%
Denominational Budgets	50,000	\$ 45,865.19		91.7%
Ministry Partnership Fund	\$ 70,000.00	\$ 64,508.95		80.4%
	<b>\$ 777,536.38</b>	<b>\$ 762,484.44</b>		<b>100%</b>



**% of Expenses for 2025**



\$15,855.43 of 'MPF' income carries over from 2025, to use in 2026.  
No income from 'MPF' is used for other expenses. Only Missions.

**BC Church Financial Summary**

**2025 Year**

	2025 Goal	2025 Actual
<b>Income</b>		
Tithes & Offerings	495,000	493,720
Other Budgeted Income	104,020	102,042
HCDC Income	1,414,000	1,282,720
Missions Giving	70,000	80,384
<b>Total Budgeted Income</b>	<b>2,083,020</b>	<b>1,958,866</b>
<b>Expenses</b>		
Church Exp	707,536	697,975
HCDC Exp	1,411,358	1,258,614
Missions Exp	70,000	64,509
<b>Total Budgeted Expenses</b>	<b>2,188,894</b>	<b>2,021,098</b>
<b>Net Budgeted Income</b>		<b>(62,232)</b>
<b>Non-Budgeted Income</b>		
Church		127,777
HCDC		-
Missions		27,316
<b>Total Non-Budgeted Income</b>		<b>155,093</b>
<b>Non-Budgeted Expense</b>		
Church		121,768
HCDC		(75)
Missions		29,509
<b>Total Non-Budgeted Expense</b>		<b>151,202</b>
<b>Total Income</b>		<b>2,113,960</b>
<b>Total Expense</b>		<b>2,172,300</b>
<b>Net Income</b>		<b>(58,340)</b>

<b>INVESTMENT ACCOUNTS</b>		
	EOY 2024	EOY 2025
General Investments	742,806.31	752,184.69
Hertzog Fund (Missions)	92,909.16	100,443.90
Hart Fund (Children's Camp)	13,507.49	11,223.08
<b>TOTAL</b>	<b>849,222.96</b>	<b>863,851.67</b>
<b>Difference in Balance ('24 to '25)</b>		<b>14,628.71</b>

*belairchurchmd.org*

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*@belairchurchmd*

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*@BelAirChurchoftheNazarene*

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*Text "BC Updates" to 844-953-3422  
to receive text updates*

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